



## KS1/2 TEACHER – CHERRY TREE ACADEMY

REQUIRED 1st SEPTEMBER 2021 - Pay Scale MPS/UPS

We are looking to appoint a committed, enthusiastic, creative and highly motivated experienced KS1/2 Teacher, to join Cherry Tree Academy in Colchester.

We are looking for someone who:

- Is flexible and committed to high standards of learning, teaching and behaviour
- Is creative and can inspire learning
- Is a good communicator and able to work as part of a team
- Has consistently high expectations of themselves and their pupils, demonstrating good or better classroom practice

We can offer you:

- Professional development opportunities
- Friendly and supportive staff
- Well behaved and responsive pupils

Our school is a vibrant, happy and safe place where children love life and learning in equal measure; where they will gain the confidence and skills to succeed. Our school strive to be at the heart of the community where everyone collaborates to support each other's education and wellbeing.

### **OUR AIMS**

At Cherry Tree Academy we all strive to:

- Spread British values in all we think, do and say, whilst having regard for other faiths and values.
- Treat every person equally and make every person feel that they matter.
- Encourage confidence and individuality.
- Make sure everyone feels safe and happy.
- Make learning fun through challenge and team work.
- Help children understand how to improve their learning.
- Work independently or positively with partners or in groups.



## **OUR VALUES**

We value:

- High moral standards such as honesty and truthfulness.
- Kindness, respect for ourselves and each other and for our safety.
- Responsibility, reliability, hard work.
- Good manners, good behaviour, respect for property and a pride in our surroundings.
- Problem solving and independent thinking skills, well developed communication skills, creativity.
- Learning as a life-long activity.
- Appreciation of the natural environment.

Cherry Tree Academy is part of Connected Learning MAT.

Please contact Michelle Smith, HR Manager at [hr@connectedlearningmat.co.uk](mailto:hr@connectedlearningmat.co.uk) for further information or to arrange a visit to the school.

Connected Learning Multi-Academy Trust are committed to:

- Safeguarding and promoting the welfare and safety, and the spiritual, moral, social and cultural development, of children and young people;
- Promoting equality of opportunity and community cohesion where the diversity of difference backgrounds and circumstances is appreciated and positively valued;
- The fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs

and expects all staff, volunteers and other workers to share this commitment.

The appointment will be subject to an enhanced DBS check, medical clearance and satisfactory references.

***Closing date: 27<sup>th</sup> May 2021***

***Interview date: To be confirmed***



## Job Description

### Teacher

**Responsible to:** Headteacher

**Responsible for:** Class Teaching Assistant

**Salary/Grade:** Main Scale/Upper Pay Scale

### KS1/2

The Professional duties of teachers, (other than the Headteacher) are set out in the School Teachers pay & Conditions Document and describe the duties required of all teachers. In addition, the specific requirements of the post of classroom teacher, along with the particular duties expected of the post holder have been set out below:

### Purpose

Responsibility for a Class

Co-ordinating activities relating to the role of Class Teacher, to include:

- Developing, monitoring, reviewing, evaluating effectiveness of and reporting on policy, action plans and practice
- Planning and managing associated resources/teaching materials, teaching programmes, courses of study, methods of teaching and assessment
- Giving guidance, support and encouragement to staff and leading in-service development sessions
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils

This Job description is not a comprehensive definition of the post. Discussions will take place on a regular basis to clarify individual responsibilities within the general framework and character of the post as identified below.

Connected Learning Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. They are also committed to reducing radicalisation and Prevent Duty.